

# Socially Adept Modern Slavery Statement

The International Labour Organisation estimates that there are 50 million people living in modern slavery worldwide in 2021, 10 million more than in 2016.

Socially Adept is committed to combatting slavery and human trafficking in our business and supply chains, and we make this statement to assist with this global problem and compliance with the UK Modern Slavery Act 2015. This statement relates to the financial year ending 30/11/2023.

We understand that customers with legal obligations under the Modern Slavery Act 2015 cannot comply with those duties without our cooperation.

We confirm that we have examined our own business and, to the extent that it is reasonably practicable, businesses within our supply chain and we confirm the following:

- a. We confirm that within our own business, no relevant offence relating to slavery or human trafficking has been committed.
- b. We have made enquiries of businesses that supply directly to us and we are confident that no relevant offence is committed in that business.
- c. Insofar as it was reasonably practicable, we have examined our supply chains and confirm that we found no evidence of slavery or human trafficking.

Further details about our business and supply chain are provided below.

Our business supplies research and strategic change services to public and private sector clients.

Our business is a flat structure, with two Directors, and working with associates.

We operate in the UK and work virtually with international clients.

Our supply chain is as follows:

Web design and hosting in the East of England.  
IT services from Google and Microsoft, Zoom.

We understand that certain industry sectors and geographical regions entail greater risk of exploitation than others. We do not believe that our supply chain is one of these sectors.

Where it is reasonably practicable, we ensure that businesses in our supply chain have made a similar statement relating to slavery and human trafficking.

The person in our business responsible for assessing matters relating to slavery and human trafficking is: Esmee Wilcox.

We also encourage all employees to report on any matters relating to slavery or human trafficking in our supply chains of which they become aware.